

Conference agenda

Asia | Europe DEI Dialogue 2024



09:00 AM - 09:10 AM CET | 4PM - 4:10PM SGT

Welcome, Introduction, Opening Remarks

09:10 AM - 09:45 AM CET | 4:10PM - 4:45PM SGT

Opening Keynote: How Inclusion Transformed our Company

How inclusion transformed our company. One business leader's unique perspective on how building an inclusive culture made a measurable difference to how business gets done, and to its performance in the market.

Speaker: Michelle Erwee, Global Head of Access to Medicines, **Takeda**

09:45 AM - 10:30 AM CET | 4:45PM - 5:30PM SGT

Workshop 1A: Integrating Inclusion into Business Practice: Building Better Business

In this session we'll be exploring how companies are integrating inclusion into their business practices such as talent attraction, employee engagement, product development and marketing. We'll be looking at what it takes to operate inclusively, and the impact of doing so on the bottom line.

Speakers: Amrita Singh, Human Resources Director, Asia Pacific, **the LEGO Group**, **Buks Akinseye**, Global Head of DEI, **IKEA Retail (Ingka Group)**

09:45 AM - 10:30 AM CET | 4:45PM - 5:30PM SGT

Workshop 1B: What Middle Managers Bring to DEI: An Appreciative Approach

This session explores the pivotal role of middle managers in building an inclusive culture. Their close connection with employees makes them essential for driving change and creating inclusive work environments. Their involvement promotes inclusive behaviours, ensures productive conversations, and makes work more meaningful.

Speakers: Fernando Bonaduce, D&I Director, **JT International**
Sahar Jafari, People & Culture Director, **JT International**

Conference agenda

Asia | Europe DEI Dialogue 2024



**10:30 AM - 10:45 AM
CET | 5:30PM -
5:45PM SGT**

**Conference
Break**

**10:45 AM -
11:30 AM CET |
5:45PM -
6:30PM SGT**

Workshop 2A: Burnout or Boredom: How to Support Leaders in Driving Inclusion

How inclusion transformed our company. One business leader's unique perspective on how building an inclusive culture made a measurable difference to how business gets done, and to its performance in the market.

Speaker: Shailaja Sharma, Executive Director, Learning and Talent Management, **SGX Group**

**10:45 AM -
11:30 AM CET |
5:45PM -
6:30PM SGT**

Workshop 2B: Inclusion in the Community: Widening the Scope

In this session we'll be discussing how companies are extending their commitment on DEI into the communities they serve, building partnership to maximise social impact.

Speakers: Ian Calvert, Founder, **Further**, **Yoonah Kong**, Director, Public Affairs Asia Pacific, **Starbucks**

**11:30 AM -
11:55 AM CET |
6:30PM -
6:55PM SGT**

Panel Discussion: Insights from The Conference Board

A panel discussion reflecting on what we've learned so far over the event, with highlights of the discussions.

Speakers: Sandhya Karpe, Leader Human Capital Center Asia, **The Conference Board**, **Kalpana Bagamane**, Co-Council Director, Diversity, Equity & Inclusion Council, **The Conference Board**

Conference agenda

Asia | Europe DEI Dialogue 2024



**11:55 AM -
12:25 PM CET |
6:55PM -
7:25PM SGT**

Closing Keynote: The Keys to Inclusion

In a special session our keynote speaker will address the subject of inclusion followed by a Q&A

Speaker: Greg Morley, Strategic Advisor, Author

**12:25 PM -
12:30 PM CET |
7:25PM -
7:30PM SGT**

Wrapup and Close

Sarah Bond and Jane Horan wrap up and close the event.

Speakers: Sarah Bond, Co-Council Director DEI Council, Europe, **The Conference Board**, **Jane Horan**, Program Director, **The Conference Board**

Speakers



SHAILAJA SHARMA

Executive Director, Learning and Talent Management,
SGX Group and Senior Fellow - Human Capital Center,
The Conference Board

**Session: Workshop 2A: Burnout or Boredom: How to
support leaders in driving inclusion**



IAN CALVERT

Founder
FURTHER

**Session: Workshop 2B: Inclusion in the Community:
Widening the scope**



MICHELLE ERWEE

Global Head of Access
to Medicine
Takeda

**Session: Opening Keynote: How
Inclusion Transformed our Company**



DR. JANE HORAN

Senior Fellow - Human Capital Center and Program
Director, Asia Learning, Development and Culture
Council, The Conference Board

Session:

Speakers



SAHAR JAFARI

People and Culture Director
JT International

Session: Workshop 1B: What Middle Managers Bring to DEI: An Appreciative Approach



SARAH BOND

Co-Council Director, Diversity, Equity & Inclusion
Council, The Conference Board

Session:



FERNANDO BONADUCE

Global Diversity, Equity and Inclusion Director,
JT International

Session: Workshop 1B: What Middle Managers Bring to DEI: An Appreciative Approach



GREG MORLEY

Strategic Advisor and Author

Session: Closing Keynote: The Keys to Inclusion

Speakers



SARA MURRAY

Managing Director, International
The Conference Board

Session:



BUKS AKINSEYE

Global Head of Diversity,
Equity, and Inclusion
IKEA Retail (Ingka Group)

Session:



SANDHYA KARPE, PHD

Human Capital Center Leader, Asia and Program
Director of Asia Diversity, Equity & Inclusion Council,
Asia Human Resources Council
The Conference Board

Session:



KALPANA BAGAMANE

Co-Council Director, Diversity,
Equity & Inclusion Council
The Conference Board

Session:

